

THE REGIONAL EMERGENCY MEDICAL SERVICES COUNCIL OF NEW YORK CITY, INC.

REGIONAL EMS COUNCIL OF NEW YORK CITY CODE OF ETHICS AND CONDUCT FOR EMS EDUCATORS

I freely and voluntarily pledge to uphold the following Code of Ethics and Conduct, including:

1. To provide services based on instructional need and without discrimination, while respecting the dignity of each individual.

- As an EMS educator, I will endeavor to treat each student equally regardless of age, gender, race, religion, disability, ethnic heritage, socio-economic status, political affiliation, or sexual preference.
- I will endeavor to provide fair and impartial evaluation to all students.

2. To conduct myself in accordance with U.S., N.Y.S., and N.Y.C. law.

- As an EMS educator, I will not knowingly engage in corrupt practices, sexual harassment, theft, or any other violations of law.
- I will not knowingly be involved in the possession, use, distribution and/or sale of illegal drugs.
- I will not condone illegal practices by others.

3. To create a safe and non-threatening learning environment based on mutual respect and consideration.

- As an EMS educator, I will avoid using obscene or abusive language, exhibit lewd behavior, engage in sexual remarks or innuendo, or make racial or ethnic comments.
- I will avoid using language which is demeaning or disrespectful to other people.

4. To serve as a role model for students.

- As an EMS educator, I will make every attempt to arrive early and be prepared each day for class instruction.
- I will refrain from the use of alcohol and drugs which impair or affect my ability to properly perform the functions of an EMS Educator.
- I will participate in each class as scheduled. I will make every attempt to give advance notice if unforeseen circumstances prevent my attendance whenever this is possible.
- I will endeavor to dress appropriately and be neat and clean in my personal appearance.

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5. To maintain the integrity and impartiality of the learning environment; to protect students from sexual harassment, coercion, and corruption of fair grading practices.

- As an EMS educator, I will avoid engaging in any intimate personal teacher-student relationship.
- I will not pursue a student, nor render any communication via telephone, e-mail, text message, instant message, or by any other means in order to intimidate, coerce, threaten, or frighten any student.
- I will not meet students individually outside of the academic environment on a social basis.
- I will not permit harassment by student or faculty to take place in the educational environment.

6. To promote a high standard of emergency medical education in the NYC Region.

- As an EMS educator, I will demonstrate my commitment to the profession by participating in professional development activities.
- I will follow state, regional, and national standards of practice.
- I will maintain professional competency at my level of certification.

7. To practice personal, professional, and academic integrity.

- As an EMS educator, I will discourage all forms of cheating, plagiarism, and other dishonest academic practices.
- I will not use my status as an EMS educator to promote any private enterprise, procure funds from students for any unauthorized purpose, or accept or solicit gifts or favors of any nature.
- I will refuse to participate in unethical conduct.
- I will assume the responsibility to expose the unethical conduct of others to the appropriate authorities.

8. To disclose any pre-existing familial or business relationships with students to the Program's administration and senior instructional staff.

- As an EMS educator, I will disclose any prior familial or business relationship I have with any student to the appropriate authorities.
- I will endeavor to exercise restraint, professionalism, and discretion at all times and comply with any specific instructions given by the Program administration.

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9. To work harmoniously with other faculty and staff and respect the direction of the faculty and administrators in charge of the educational program.

- I will endeavor to adhere and conform to the directions and guidelines of the faculty and administrators in charge of the instructional team.
- I will endeavor to uphold the policies, regulations, and guidelines established for the staff of my institution.
- I will assume full responsibility for my actions and judgment, either as a subordinate member of the instructional team or as a leader.

10. To maintain the confidentiality of student information and protect the intellectual property of the Program.

- As an EMS educator, I will respect and hold in confidence all information of a confidential nature obtained in the course of teaching, unless required by law to divulge such information. Student records will be likewise protected.
- I will not take, copy, or distribute any test items, educational materials, or Program documents or information without the express authorization of the Program administration.

11. To promote sound and safe educational practices.

- As an EMS educator, I will endeavor to provide positive feedback and encouragement to motivate students. Constructive criticism will be provided which explains what the student needs to be able to achieve and what methods the student should attempt to reach that outcome.
- I will endeavor to provide information, demonstrations, coaching, explanations, review, and remediation to assist students in their learning process.
- Appropriate equipment, sufficient in quantity, clean and in good working order, will be used to teach the EMS students. I will inform and advocate before my program administrators to correct any deficiencies in supplies and equipment.
- I will endeavor to assure the health, safety, and welfare of my students above all other considerations.

EMS EDUCATOR NAME: _____ DATE: _____

SIGNATURE: _____